Low Port Out Of School Club
S.C.I.O

LOW PORT OUT OF SCHOOL CLUB SCIO

BEHAVIOUR POLICY

Lowport Out of School Club SCIO (the Club) uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies, which are discussed regularly.

Whilst at Lowport Out of School Club we expect children to:

- Use socially acceptable behaviour;
- Respect one another; accepting differences of race, gender, ability, age and religion;
- Develop their independence by maintaining self-discipline;
- Ask for help if needed;
- Enjoy their time at the Club.

Encouraging positive behaviour

At Lowport Out of School Club positive behaviour is encouraged by:

- Staff acting as positive role models;
- Praising appropriate behaviour;
- Informing parents about individual achievements;
- Offering a variety of play opportunities to meet the needs of the children attending the Club.
- Setting, explaining and maintaining clear, consistent and agreed boundaries so that children can feel safe and secure in their play
- Promoting flexible routines that allow the children to dictate their own experience of LPOOSC

It is inevitable that as children develop and learn there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Challenging inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner;
- Staff will discuss why the behaviour displayed is deemed inappropriate;
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence;
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them;
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour;
- We will never threaten any punishment that could adversely affect a child's well-being.

If, after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child. The reasons and processes involved will be clearly explained to the family.

Physical intervention

Physical intervention will only be used as a last resort, when staff believes that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property.

We endeavour to help children to learn and understand how to manage their feelings. Supporting children's emotional development promotes a healthier expression of emotion.

If a member of staff has to physically restrain a child, the manager will be notified and an Incident Form will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager.

All serious incidents will be recorded on an Incident Form and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our Child Protection Policy.

Policy History

Revision Date	Author	Description
28 July 2020	Adrian Williamson	Reformatted for website
03 September 2020	Chris Ronalson	Updated
13 December 2021	Gemma Kerr	Updated
20 January 2022	Chloe Wells	Reviewed